



CONSTITUTION OF THE SARGOOD FOUNDATION

PREAMBLE:

(a) The beautiful site upon which the Sargood Centre stands is a testament to the philanthropic generosity of Frederick George Sargood. In 1918 he made his beach cottage and grounds available for the recuperation of injured servicemen returning from the Great War.

(b) In the early 1920's Mr. Sargood donated the land to the Royal Alexandria Hospital for Children. He wanted the Annex, as it was known, to aid in the recovery of children with tuberculosis and polio. The Annex served in this role until the mid 1960's.

(c) For many years, after the Annex was no longer needed by the Royal Alexandria Hospital for Children, the land provided a day care centre for people with severe mental disabilities.

(d) Mr. Sargood's generosity has inspired generations of citizens of Collaroy, many of whom worked as volunteers in the Annex. The local Community remains determined that the site should be retained as a Centre assisting people with disabilities.

(e) All the members of the Company agree that the land should be held in perpetuity as a centre for people with disabilities, particularly and preferentially those with a spinal injury.

(f) The Company has adopted the "Return to Full Participation" philosophy, as a point of difference with other similar facilities. The objective is to assist participants in the Centre's programs to return to as full a role in life as possible in the shortest possible time frame.

(g) The Company aims to achieve world's best practice for people with a spinal injury, with a worldwide focus. The Centre happens to be located in Collaroy but has a role throughout the Northern Beaches, NSW, Australia and indeed the World.

(h) The Company is as concerned about the prevention of spinal injury, as it is about assisting people who are affected by one and the conduct of educational programs to further this objective.

(i) The Centre welcomes participation by anyone with something to offer the facility including professional expertise, voluntary assistance, mentoring and donations.

(j) The Company is a "good neighbour", minimizing its impact on the environment and its carbon footprint through recycling, energy saving and self-sufficiency measures.

(k) The Centre has been designed and constructed to be sympathetic to the surrounding residential built environment and any further development of the site will conform to this objective.

(l) In conjunction with Warringah Council, the Centre aims to make Collaroy a model of access for people with disabilities, which can be promoted around the world.



(m) The Centre contributes positive energy and effort to the life of the Community and continually seeks opportunities to integrate the Community into its own endeavours.

(n) Intentionally Deleted.

(o) The Company is an Equal Opportunity employer and totally non-discriminatory facility. Discrimination against any person on the basis of their gender, race, colour, religion, creed, sexual orientation or disability is not tolerated.

(p) Notwithstanding the above preamble, nothing stated in the preamble has the effect of, or shall be regarded as, amending or limiting the objects of the Company as specified in the following Constitution.